

PUBLIC NOTICE

CITY OF IDA GROVE

DEC. 21 MINUTES

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ADMINISTRATION COMMITTEE

MEETING MINUTES

WEDNESDAY, DEC. 21, 2022 5 p.m.

TEMPORARY CITY HALL

311 BARNES STREET

1. Call to Order: Committee Chairman, Gregor Ernst, called the meeting to order at 5:04 p.m.

2. Roll Call: Present: Gregor Ernst, Jeff Miesner, Ange Johnson.

3. Approval of Agenda: Motion by Miesner to approve, second by Johnson. Motion carried 3-0.

4. 2023 Health Insurance Premiums: As a result of the 12/19/2022 meeting, committee members discussed the cost of health insurance premiums for 2023 with rates more than doubling from 2022. Sweeden reported an excess fund balance in the employee benefits fund that may only be used for costs such as health/dental insurance, property/liability insurance, etc. Employee premiums are paid 100% by the City, while employees with family coverage currently pay 45% of the family premium cost. The plan deductibles are \$5,000 individual and \$10,000 family currently covered as follows: City pays the first \$1,600/\$3,200; employee pays the next \$2,000/\$4,000 and the City pays the final \$1,400/\$2,800. In an effort to help ease the burden of the extreme premium cost increase, the committee recommends the following for family policies: City contributes 75%, employee responsibility 25% of the premium. The City will pay the first \$1,000/\$2,000 of the deductible; employee pays the next \$2,000/\$4,000 and the City will pay the final \$2,000/\$4,000. Committee members want to ensure that employees understand this is only temporary as a way to ease the cost burden since funds are currently available and should plan accordingly for future years.

5. Employee Evaluations: Committee members reviewed public works and city hall staff evaluations with Supervisors Sholty and Sweeden. The Committee provided instruction and feedback to prepare for an additional committee meeting the first week of January.

6. Other Business: None.

7. Adjournment: Motion by Miesner to adjourn, second by Johnson. Motion carried 3-0. Meeting adjourned at 6:17 p.m.

Heather Sweeden, City Clerk

Gregor Ernst, Mayor Protem